



Zertifikatsnummer D-2024-25147



CERTIFICATE

Dieses Zertifikat bescheinigt, dass

SINAN GRÜTER

geboren am 10. April 2001

über die erforderliche Kompetenz verfügt, um folgenden Titel zu tragen

CERTIFIED PROJECT MANAGEMENT ASSOCIATE IPMA® LEVEL D

Die Zertifizierung erfolgte durch den VZPM
Verein zur Zertifizierung von Personen im Management,
Zertifizierungsstelle der spm, swiss project management association

basierend auf IPMA ICR4 und IPMA ICB4,
welche durch die International Project Management Association (IPMA®) validiert wurden.

Der Zertifizierungsprozess wurde in deutscher Sprache durchgeführt.

Glattdbrugg, 14.12.2024

Erstzertifizierung

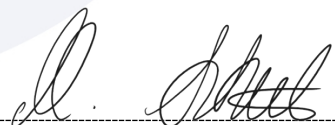
13.12.2029

Zertifikat gültig bis

Letzte Rezertifizierung


Für die Zertifizierungsstelle

IPMA»
international
project
management
association


Für die Assessoren



Certificate issued using the IPMA Four-Level-Certification System of the International Project Management Association (IPMA®) based on the IPMA International Certification Regulations (IPMA ICR), the IPMA Individual Competence Baseline (ICB Version 4.0, ISBN 978-94-92338-01-3) and Reference Guides

IPMA CERTIFICATION SCHEME SUMMARY: IPMA ICR4

LEVEL	DOMAIN		
	PROJECT	PROGRAMME	PORTFOLIO
A	Certified Project Director Certified Agile Organisational Leader Certified PMO Director	Certified Programme Director	Certified Portfolio Director
B	Certified Senior Project Manager Certified Agile Senior Leader Certified Senior PMO Manager	Certified Senior Programme Manager	Certified Senior Portfolio Manager
C	Certified Project Manager Certified Agile Leader Certified PMO Manager		
D	Certified Project Management Associate / Certified Agile Associate Certified PMO Associate		

CERTIFICATION PROCESS								
LEVEL	COVERAGE	APPLICATION		ASSESSMENT		Certificate Validity 5 Years		
A	Application of knowledge, skills and abilities	Formal application sheet Curriculum Vitae Executive summary report Self-assessment Referees		Report			Simulation and/or Interview	Final evaluation
B				Exam	Report			
C				Full Exam or Reduced Exam and Report				
D	Knowledge only	Formal application sheet Self-assessment		Full Exam or Reduced Exam and Report				

Re-certification undertaken by the assessment of continued practice in the Level and domain complemented by Continuing Professional Development

IPMA ICB4

Perspective competence elements (5):
Strategy; governance, structures and processes; compliance, standards and regulations; power and interest; culture and values

People competence elements (10):
Self-reflection and self-management; personal integrity and reliability; personal communication; relations and engagement; leadership; teamwork; conflict and crisis; resourcefulness; negotiation; result orientation

Practice competence elements (14):
Design; requirements, objectives and benefits; scope; time; organization and information; quality; finance; resources; procurement and partnership; plan and control; risk and opportunities; stakeholders; change and transformation; select and balance

IPMA certification – Delivered locally, recognised globally